



As one of the largest and most successful privately held manufacturers' representatives of Plumbing, Piping, HVAC and Refrigeration products, we believe we have a pretty good thing going on at Sunbelt Marketing. We're not ashamed to talk openly about the benefits of working here – especially if it encourages some phenomenal new people to come on board and join our training program!

With 7 different locations across the United States, over 40 years of experience and more than 30,000 products, Sunbelt Marketing has as much to offer our customers as we do young professionals.

Joining our training program will provide hands-on access to explore all areas of our company. Sunbelt's investment in you will build on your college education by teaching you valuable skills and business insight to grow your career with us.

You are a perfect fit for our training program if...

- You are a college senior or recent college graduate
- You are a self-starter and you are driven to succeed
- You have 1 – 2 years of work experience
- You are ready to bring your own personal brand to Sunbelt's team!

Our 12-month program covers almost every major function within our company. These months will be intense, and you'll do some heavy lifting – both mental and physical – along the way, but the hard work pays off more than you can imagine.

Each participant's program is custom fit to them as an individual and Sunbelt's current business needs, however this is a sample of what our trainee program includes:

Operations/Warehouse Rotation (6 Months):

- Spend time performing duties of receiving, shipping, order selecting and will call job functions
- Gain hands-on familiarity with the products you will be selling
- Learn the intricacies of this department and understand how you can help improve upon challenges when placed in your future position
- Take the lead on special projects/assignments

Administrative/Field Work Rotation (6 Months):

- Rotate through administrative departments (Customer Service, Purchasing, Accounting, Sales)
- Acquire product knowledge through the use of training materials, classes and self-study
- Determine how your sales role connects to other areas of the company
- Transition into the field and continue to accumulate experience in the outside sales atmosphere